



Monthly Report November 2019

➤ Successful Conclusion of 2019 DBWC Mentorship Programme - Cycle 2!

November 3, 2019



The 2nd cycle of Dubai business Women Council (DBWC) Mentorship Programme 2019 has come to a successful conclusion on November 3rd 2019 at the Council's premises at the Dubai Chamber of Commerce and Industry. A panel discussion was held on the side-lines of the closing ceremony where mentors and participants highlighted the importance of developing and fostering female entrepreneurs' skills and expertise within the business community.

The 2nd cycle of the DBWC Mentorship Programme had an impressive growth of 89% compared to its 1st cycle in 2018. The #mentormedbwc six-months programme had paired 34 members with 34 mentors, who helped participants foster their skills, develop their expertise and assist in enhancing their competitiveness within the business community. Mentors were representatives from prominent companies such as Google, PwC, JP Morgan Chase, Edelman Middle East, Cannon Middle east, Patchi, Ince and Co., Societe Generale and more... [Read full news here](#)

The programme successful news resounded and was shared on Edelman's global Global Women's Equality Network (GWEN) platforms – that reached 65 offices around the world and Edelman's 6,500 staff. [View HERE](#)

Here's a glimpse at the highlights video of the DBWC Mentorship Programme 2019 Closing Event that includes testimonials and feedback from both mentors and mentees [HERE](#)

Follow [#mentormedbwc](#) on Instagram to see the success stories we posted on social media that have been shared also by mentors and mentees.



▀ **‘Change Management and Readiness’ with JP Morgan’s Head of Talent for Central Eastern Europe, Middle East and Africa**

An Exclusive session for DBWC Members



November 4, 2019

Over the years, DBWC have been in great partnership with JP Morgan Chase and it was a pleasure to host them once again on an insightful session at our premises at Dubai Chamber on November 4 entitled about “Change Management and Readiness” which was delivered by Steven Hemsley Head of Talent for Central Eastern Europe, Middle East and Africa.

In his role, Steven is responsible for developing, facilitating and program managing learning opportunities at all levels of the organization, across multiple business lines. He’s responsible for the firm’s client training agenda and provides consultation to clients on their own

learning programs. In addition, Steven is an experienced coach and provides support in this capacity to executive's firm-wide. This session provided DBWC members with key insights on how to Unpack Different Leadership Styles and to use it effectively, Steven also addressed the following takeaway points:

- Understanding Change and why the change is taking place
- Reactions to Change
- Stakeholder Analysis: impact of change on our stakeholders
- Leadership Styles and uses during the Change process
- Selected Elements from John Kotter's "8 Steps for Leading Change"

View Speakers' testimonial [HERE](#)



DBWC's BDM - Key Note Speaker at the University of Manchester Middle East Centre's Women in Business Forum 2019

November 4, 2019

Organized by the University of Manchester Middle East Centre, the Annual Women in Business Forum 2019 was held on the 4th of November 2019 at the Fairmont The Palm, Jumeirah. Gathering alumni, entrepreneurs and ecosystem leaders, the event explored discussions on building your start up, to the fundraising process, to overcoming challenges as a female entrepreneur, and MENA's entrepreneurship ecosystem. Dubai Business Women Council Business Development Manager Nadine Halabi talked about the council's goal of empowering women with their initiatives and highlighting the importance of Entrepreneurship.

"Entrepreneurship means RENEWED and INNOVATIVE ideas; it's all about fresh young talent with strong determination to succeed and demonstrate capabilities. Dubai is

a catalytic and pro-entrepreneurial city that has developed state of the art infrastructure that supports women and encourages entrepreneurship. Thanks to the wise leadership of the UAE, entry to the competitive business environment for businesswomen and entrepreneurs has been and always will be endorsed and greatly supported by the leaders of this nation." Nadine Halabi, Business Development Manager said during the forum.

View the forum's highlights video [HERE](#)



‘Leading Through Creative Design Thinking’ Seminar by American University of Dubai , EMBA



November 14, 2019

Today's world of established industries is being disrupted to its core. To maintain effective leadership in a continuously disrupted world, you need to adopt an innovator's mindset fuelled by design thinking. The Dubai Business Women Council hosted an experiential workshop for its members on November 14 that explored the basics of design thinking and enabled DBWC members to practice innovation through a classic design thinking exercises.

This exclusive workshop was facilitated by Dr. Imad Hoballah who is the Provost and Chief Academic Officer of the American University in Dubai (AUD) and Dr. Sunitha Kshatriya, Manager of the Entrepreneurship and Innovation Center at American University in Dubai.

This session triggered discussions around the design thinking way of work and helped DBWC members understand how they can transform themselves to maintain leadership and sustain growth, distinctiveness, and competitive advantage in an environment of uncertainty and disruption.



The DBWC members learned:

- To Explore the basics of design thinking
- Go through the five stages of design thinking
- Tools to adapt an innovator's mindset
- Self-and leadership transformation through applying design thinking

View Speakers Testimonials [HERE](#)



DBWC Board Join Dubai Chamber's Chairman in Receiving the Kingdom of Netherlands Vice-Minister for Foreign Trade



November 14 ,2019

Trade relations between Netherlands and Dubai and the possibility of entering UAE market by Dutch companies were discussed during the visit of Vice-Minister for Foreign Trade – Kingdom of Netherlands H.E. Hannake Schuiling and other delegates to Dubai Chamber of Commerce and Industry (DCCI). They were welcomed by the Chairman of DCCI, H.E. Majid Al Ghurair, Dubai

Business Women Council's Vice President Mrs. Faiza Al Sayed and DBWC Board Member Mrs. Amna Al Jallaf.

Dubai Business Women Council calls on female Emirati and African entrepreneurs to establish ambitious joint projects and initiatives



November 18,2019

During Raja Al Gurg's speech on the sidelines of the fifth edition of the Global Business Forum on Africa

H.E. Dr. Raja Al Gurg, President of Dubai Business Women Council (DBWC), required another period of dynamic coordinated effort between female business people in the UAE and Africa, featuring the closeness in cooperative energies between specialists in the two districts and the significance of attracting on these qualities to make aspiring undertakings and activities.

The call came during a discourse conveyed by Al Gurg at an occasion uninvolvement of fifth edition of the Global Business Forum on Africa (GBF Africa 2019), organised by Dubai Chamber under the support of H.H. Sheik Mohammed Bin Rashid Al Maktoum, Vice President and Prime Minister of the UAE and Ruler of Dubai. It was conveyed within the sight of Fatima Maada Bio, First Lady of the Republic of Sierra Leone and, just as a variety of Emirati and African women entrepreneurs.

During her discourse, H.E. Al Gurg underlined the fundamental job that female business people play in moving the business networks in their particular locales. This, she stated, enhances world economies with speculations and pioneering ventures which make employments and convey make significant walks crosswise over various enterprises, in this manner fuelling monetary development.

Her Excellency expressed her pride in the noticeable job that women play in the UAE with help from the nation's astute initiative, which she said has gained astounding ground in guaranteeing sexual orientation equity at all levels and empowering ladies to take positions of authority crosswise over government and business fields.

Also, H.E. Al Gurg featured the basic job that Dubai Business Women Council (DBWC) plays in enabling women in Dubai and furnishing them with the aptitudes important to become corporate pioneers, effective business visionaries, and motivational role models.

Her Excellency stated that global participation has for quite some time been a significant concentration for DBWC as a component of its conviction that joint effort upgrades the trading of ability, drives business development and gives better yields. She noticed that the committee routinely has worldwide appointments visiting the UAE and gives its individuals access to worldwide markets through Dubai, which keeps on developing as a main worldwide business center point.

As far as it matters for them, the First Ladies of Sierra Leone and Liberia communicated their profound respect for Emirati women and female business people in Dubai and their accomplishments, featuring the dynamism and liveliness of the emirate's business atmosphere and the upper hands it offers to female business people. The First Ladies backed H.E. Al Gurg's call for expanding bilateral cooperation to achieve mutual goals.

November Networking Breakfast

DBWC networking events aim to help members build a trusted network of connections to help develop their businesses

November 21 ,2019

The Dubai Business Women Council hosted its November networking breakfast at the Waldorf Astoria at DIFC – Peacock Ally. The gathering was attended by 52 members of the council. Through these networking events, the DBWC aims to bring its members together to help them create a network of trusted and serious connections who are passionate in developing their business and willing to grow it in collaboration with other likeminded business women in various fields.



View highlights video of the breakfast [HERE](#)

➤ **DBWC President Joins HE Nahyan Bin Mubarak Al Nahyan and other Dignitaries at the 4th Annual Convocation of Amity University Dubai for Class of 2019**



November 19, 2019

Dr Raja Al Gurg, President of the DBWC joined other dignitaries including Minister of State for Tolerance, HE Nahyan bin Mubarak Al Nahyan to felicitate graduates during the fourth annual convocation of Amity University Dubai on Tuesday in Dubai International Academic City (DIAC).

Dr Ashok K. Chauhan, founder president of Amity Education Group, presided over the convocation while Dr Abdullah Al Karam, director-general of the Knowledge and Human Development Authority, was the guest of honor. Other dignitaries at the event included Saeed Al Tayer, CEO of Dubai Electricity and Water Authority and Abdullah Al Saleh, undersecretary of foreign trade and industry in the UAE. The convocation for the graduate and postgraduate students was held at the university's new campus in DIAC.

We're Social!
Follow us on



[@dbwc_uae](https://www.instagram.com/dbwc_uae)



[@dbwc_uae](https://twitter.com/dbwc_uae)



[@dbwc.uae](https://www.facebook.com/dbwc.uae)



[@dbwc](https://www.linkedin.com/company/dbwc)