



Leaders As Effective Communicators

Learning Outcome :

- Identify your leadership profile and explore how you can use this knowledge to create your own future.
- Assess your leadership competencies and learn how you can develop your strengths.
- Identify those additional skills and tools that can make you a better leader.
- Identify your primary leadership style and techniques for maximizing that style.
- Develop more flexibility to use other leadership styles.
- Communication as a leadership tool.
- Search for ways to overcome communication barriers.
- Determine ways to meet the needs of employees and co-workers through communication and coaching.
- Develop your ability to influence and communicate with others.
- Become a better problem-solver and decision-maker.
- Discover how you can prepare for and embrace the forces of change.
- Create a strategy to actively use these skills back in the workplace.

Workshop Objectives :

- Match leadership styles—communications and behavior—to development levels.
- Gain a common language and approach to leadership that permeates your culture.
- Shift intentions into behaviors, and behaviors into accountability.
- Develop highly skilled, flexible leaders who can develop and retain people.

Agenda :

<i>Start Time</i>	<i>End Time</i>	<i>Subject</i>
9:00	10:30	<ul style="list-style-type: none">• Agenda• Introduction• Leadership Styles Profiling
10:30	10:45	<i>Tea Break</i>
10:45	12:15	<ul style="list-style-type: none">• Diagnosis• Flexibility
12:15	12:30	<i>Tea Break</i>
12:30	2:00	<ul style="list-style-type: none">• Partnering for Performance• Effective Leaders
2:00		Ending

Sustainability and Follow-up :

- Additional content modules and reinforcement for Giving Feedback, Building Trust, Listening, and Challenging Conversations
- Skill practice in classroom setting
- Real world reinforcement scenarios
- Role plays, simulations, and case studies
- Impact Mapping to refine and reinforce goals
- Diagnostic Tools and Assessments
- Performance feedback from peers and mentors



Our Speaker - Dr. Hedy Fawzy

Summary Of Experience :

Dr. Hedy Fawzy possess extensive experience in learning & development were she designed, facilitated and coached variety of target populations ranging from children to executive professionals in several industries e.g. Banking, Telecom, Government, FMCG, and Oil & Gas.

Worked as an Organizational Development Professional and have an extensive experience in human behavior as well as business management operations and strategy.

Experienced in translating organization vision, mission and values into actions. Furthermore, she is very capable in enhancing business performance through a focus on design, alignment, and accountability.

Dr. Fawzy's portfolio includes projects of assisting organizations in addressing culture shift, team effectiveness, collaboration, core process improvement, certifications. Also overseeing talent management strategies such as annual reviews, performance management, succession planning, and employee development.

Qualifications Highlights :

- Evaluate organizational needs to create, implement and lead training programs.
- Effective leader with strong interpersonal and team- building skills.
- Ability to develop and manage assessment centers.
- Apply the principles of human learning psychology in training programs.
- Proactive, results oriented and skilled coach with a superior work ethics.
- Proficient in understanding others from their own frame of reference and probe to understand unexpressed or poorly expressed thoughts, concerns or feelings.

Areas Of Expertise :

- Organizational Analysis And Design
- Management Systems And Leadership Development
- Management Strategies
- Organizational Assessments And Evaluations
- Workplace Communication
- Group Facilitation And Employee Coaching Strategies
- Individual And Group Intervention
- Organizational Development Models

Education :

2013 Organizational Development Analyst

Carlton Advanced Management Institute

2012 PhD in Behavioral Science

Southern California School of Behavioral Sciences

2010 HR Diploma RITI (Regional IT Institute)

2009/2010 Internationally Certified

In a group of programs within top-notch worldwide training, and business solutions.

2009 Masters Degree in International Education/Psychology

American Intl. College, Springfield, Massachusetts, USA

2005 Masters Degree in TEFL

University of California, Santa Cruz, USA