



## Rita Al Semaani Jansen

Partner, Dubai

INCE & CO

[rita.jansen@incelaw.com](mailto:rita.jansen@incelaw.com)

Aviation, Business & Finance, Commercial Disputes, Energy, Corporate

Rita has more than 25 years of experience. She advises start-ups, regional and international companies on domestic, regional and international corporate and commercial transactions including mergers, acquisitions, joint ventures, restructuring and disposal of companies, businesses and assets.

Rita also has extensive experience in advising on projects and real estate developments, construction dispute resolution and commercial litigation Arrests and attachment of assets, misappropriation of funds and fatality incidents. She advises on all aspects of UAE commercial laws including free zones, regulatory work, as well as agency, franchising and licensing matters and has broad experience in a number of business sectors including Shipping, Aviation, Energy, Real Estate and Construction. Rita is based in the UAE but covers the greater MENA region

### Sectors:

Aviation, Business & Finance, Commercial Disputes, Energy, Corporate

Qualified: 1991

Joined Ince: 2006

Education (University):  
Lebanese University,  
Beirut

### Languages:

English & Arabic (fluent)  
French, Dutch (basic)



## Varsha Gupta

Regional Legal & Compliance Counsel, Middle East & Iran, Health  
Reckitt Benckiser (RB)

Varsha has more than 10 years of experience gained from an international law firm and most recently, FTSE 14 consumer goods giant, Reckitt Benckiser. In her current role she supports RB's Middle East & Iran business on strategic business projects, corporate matters, sanctions compliance, Iran operating model, contracts, IP and litigation management. Prior to RB, Varsha worked as a corporate lawyer with Clyde & Co where she advised international private and publicly-held acquirers, sellers and targets, and government entities on cross border mergers and acquisitions, joint ventures and private equity investments. Her expertise extends to corporate reorganisations, collaborative arrangements, corporate governance and general commercial matters.

Varsha is also a Board Member of Association of Corporate Counsel (ACC), Middle East. ACC is a global bar association that promotes the common professional and business interests of in-house counsel who work for corporations, associations and other organizations through information, education, networking opportunities and advocacy initiatives. With more than 40,000 members employed by over 10,000 organizations in 85 countries, ACC connects its members to each other and to the people and resources necessary for their personal and professional growth.

Qualified: 2007

Education (University):  
Bachelor of Law, University of Delhi, India.

Languages:  
English