



# Cate Valentine

Faculty

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## Experience

Cate began her career in corporate HR in South Africa before moving to Brussels in 2000. She has a successful track record in partnering with senior business leaders in generalist HR roles across different industries including Finance, Legal, Automotive, Manufacturing. She specialised in OD and learning and development and after completing her coaching certification, set up her own practice.

Over the last 10 years, she has built up an international client base and performed work in diverse cultural settings around the world. She has delivered L&D consulting services, executive coaching and assessments, team interventions and group facilitation events in many different contexts, both in the private and public sectors. Working end-to-end with organisations, performing the dual role of business partner and content expert, Cate has learned to get quickly to heart of what clients need, design appropriate development solutions and ensure they are delivered to the highest standard.

## Current Role

As part of the Faculty group with the Center for Creative Leadership® EMEA, Cate focuses on the design of leadership programs for organizational impact, delivery and facilitation, leadership coaching and research.

## Educational Background

Cate has a Bachelors degree in Industrial Psychology from the University of South Africa and a National Diploma in HRM. She is an accredited Coach and a certified practitioner of psychometrics including DiSC, MBTI, PAPI and ISI. She is certified in the 4MAT instructional design methodology and recently certified as a Virtual facilitation practitioner.

Cate is passionate about the power of open communication and collective intelligence to solve workplace issues. She co-hosts and attends events that support innovation in this area. Tools and methodologies such as open space, world café, appreciative inquiry, action learning and other liberating structures are the backbone of her work with groups. She is also currently researching Character-based leadership as a model for individual growth and development.

## Professional Affiliations

Cate is an affiliated member of the International Coach Federation (ICF) and an active member of the Art of Hosting global community.